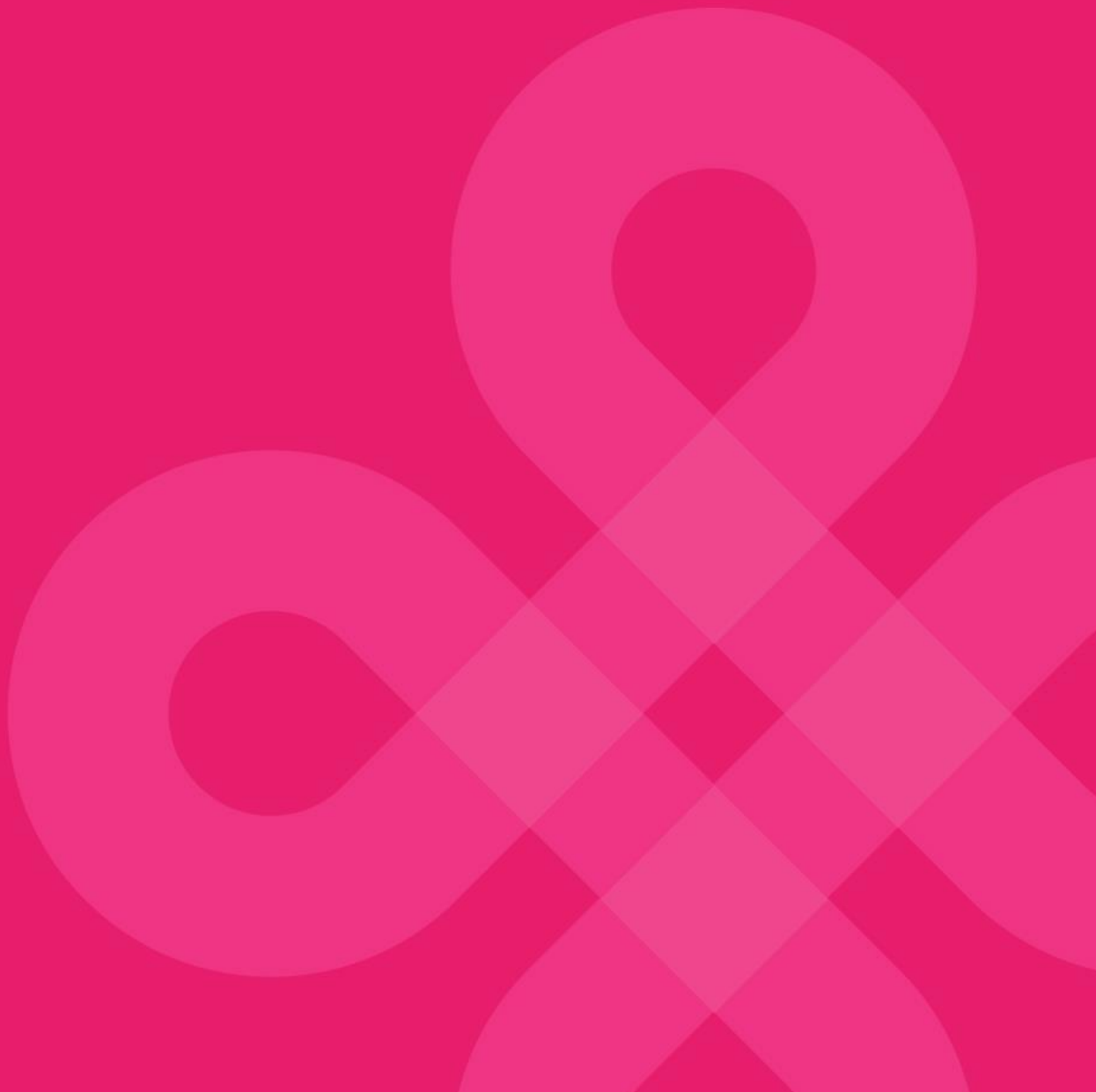


Modern Slavery Statement

Hellios Information Limited

July 2024



Modern Slavery Statement for Hellios Information Limited

For the financial year ending 31st March 2024

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Hellios Information Limited has taken, and is continuing to take, to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

1. Our Business

Hellios Holdings Limited is based in Oxfordshire, UK, with subsidiary companies currently based in the United Kingdom, Ireland, the Netherlands, Spain, and Australia.

Hellios Information Limited is a subsidiary of Hellios manages a UK business that gathers, maintains, and reports on third party supplier data collected directly from suppliers on behalf of Buyer Customers. The business is structured around industry and geographic Communities within those industries where the data is shared in a common IT platform with Buyer Customers. Our expertise is developing and managing industry Communities to create a single pool of accurate and up to date supplier information.

We are committed to continuously improving our practices to combat slavery and human trafficking and to encourage the same high standards from our contractors, suppliers, and other business partners.

2. Our Policies

We have a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings. Our policies reflect our commitment to implementing and enforcing effective systems and controls to minimize the risk of modern slavery taking place anywhere in our business or supply chains.

3. Due Diligence Processes for Slavery and Human Trafficking

The company's supply chain is predominately comprised of suppliers providing IT and infrastructure services, and professional services. While we do not currently operate in an industry with a high risk of modern-day slavery or human trafficking, we adopt a risk-based approach and closely review our supply chains within high-risk sectors and locations. This means that we continually review our supply chain (which predominantly consists of goods and services purchased from third party suppliers to assist us in the provision of our managed service to our Buyer customers) across industries that carry a high risk of modern slavery or human trafficking.

In conducting appropriate supplier due diligence, we assess our suppliers across a number of key risk areas, at the on-boarding stage for all suppliers and annually thereafter for suppliers providing services of high criticality to the company.

We apply the Financial Supplier Qualification System ("FSQS"), to our own supplier base. FSQS is designed to standardise and manage our requests for supplier compliance and assurance data and to ensure that all our suppliers meet our policy compliance standards.

Suppliers to the company are asked to provide evidence of compliance with relevant human rights legislation including, without limitation, the Modern Slavery Act 2015.

4. Training

Our employees also receive training and line management guidance to ensure the policies and policy standards are consistently applied across the Group in relation to our recruitment processes, management of suppliers, fair treatment at work, and inclusion and diversity.

5. Governance & Approval

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, and it constitutes the Company's modern slavery statement for the financial year ending 31st March 2024.

This Statement was approved by the Hellios Information Limited Board on 18th July 2024, and it will be reviewed annually.

Colin Maund

Chief Executive Officer

18th July 2024

For further information please contact:

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