



TOKIO MARINE  
HCC

# Tokio Marine HCC & FSQS



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# 1

## Introduction

Tokio Marine HCC is committed to introducing responsible business practices that make it easier for our suppliers to do business with us.

To support this commitment, we use the Hellios Financial Supplier Qualification System FSQS.

It is designed to standardise and manage our requests for compliance and assurance data, along with other major financial services organisations that have adopted FSQS.

As the regulatory environment becomes more complex, it's important that we can demonstrate to our stakeholders that we're working responsibly with our suppliers to minimise risk and protect customers. The introduction of the FSQS provides a standard and simple mechanism for collecting and managing supplier assurance information across Tokio Marine HCC. The FSQS is also an integral part of our sourcing process.





# 2

## Benefits for you

### Reduced admin

Compliance requirements which are proportionate to the products and services being provided.

### A single online process

To submit assurance and compliance data – reducing duplicate requests from Tokio Marine HCC and other financial services customers who you provide goods and services to.

### Year-round visibility

An online supplier profile which can be updated throughout the year to demonstrate your ongoing compliance with our policies.

### Qualification

As an FSQS supplier, you won't have to provide assurance information each time you bid for business with us.



A person in a blue jacket stands on a rocky mountain peak, looking out over a vast, hazy mountain range. A vibrant, multi-colored rainbow arches over the person, starting from the ground and curving into the sky. The scene is set during sunset or sunrise, with soft light and long shadows.

# 3 Completing FSQS

## How to gain the FSQS qualification

A simple, integrated two-stage process

There are two levels of qualification. Stage 1 Qualification collects basic information about your organisation and is used to determine whether Stage 2 Qualification is necessary, based on the nature of the goods or services being supplied. For example, if a supplier deals directly with our customer data, then they will be asked to demonstrate how they comply with relevant regulatory requirements.

### Stage 1 Qualification

Suppliers will receive an email invitation to complete an online questionnaire. The invitation will come from Hellios, an external partner, who has been appointed to collect and administer the data on behalf of Tokio Marine HCC. The questionnaire should take around one hour to complete. This information will allow us to determine whether your organisation only requires Stage 1 Qualification or is required to complete Stage 2 qualification.





## Stage 2 Qualification

Stage 2 requires the completion of a more detailed online questionnaire and, in some areas, may require the provision of supporting evidence. To make the process as efficient as possible, most of the questions have selectable answer options rather than requiring lengthy written responses, and no proprietary, contractual or pricing information will be asked.



Anti-Bribery



Sanctions



Remuneration



Customer Treatment



Products & Sales



Anti-Money Laundering



Health & Safety



Whistleblowing



Business Continuity



Information Security



Cyber Security



Records Management



Diversity & Inclusion



Environmental



Data Management



GDPR



Physical Security



Operational Resiliency



IT Asset Management



Conduct Risk

Following Stage 2 qualification, Tokio Marine HCC may wish to conduct further assurance including a Stage 3 assessment or onsite audit.



# 4

## Timelines & Fees

### How is FSQS Funded?

Funding of FSQS is shared by Tokio Marine HCC and the other Financial Services organisations that will use the system, and larger suppliers. If your organisation is an autonomous small, or micro-sized enterprise (SME), then registration on FSQS is subsidised 100% i.e. there is no charge.

For more information on the registration process and associated fees, visit <https://hellios.com/fsqs-fees>

### Timelines for qualification

Existing suppliers to are given up to eight weeks to complete qualification for the first time, to allow sufficient time for familiarisation with the new questionnaires and process. However, we expect most suppliers will be capable of competing qualification in significantly less time. Suppliers bidding for new business with [Buyer name] may need to complete the qualification much more quickly in accordance with procurement timescales. Hellios will advise the deadline dates for Stage 1 and, if required, Stage 2 completion in the FSQS email communications issued.



# 5 FAQs

## Frequently Asked Questions

### 1. Why has Tokio Marine HCC introduced a Financial Supplier Qualification System?

Suppliers told us that our process for collecting compliance and assurance information was complex and time consuming. The introduction of an online system simplifies the process for suppliers to submit information and prevents suppliers receiving multiple requests from FSQS for qualification data. It is also important that we (your organisation and FSQS) can demonstrate to our stakeholders that we are working together responsibly to minimise risk across our supply chain to protect our customers. As the regulatory environment we operate in becomes more complex, it is vital that we have a robust system in place to support the collection and maintenance of Supplier Assurance data and respond to regulatory change.

### 2. Who is Hellios?

Hellios Information Management Ltd is a UK based company. The team has extensive experience in collecting and maintaining supplier data on behalf of a number of global and UK companies.



### **3. What is the role of Hellios?**

Tokio Marine HCC has appointed Hellios to collect and administer Supplier Assurance related data on behalf of the Tokio Marine HCC. Hellios will collect and check the data provided by suppliers and ensure the data is maintained on the Financial Supplier Qualification System. Hellios is an approved supplier of Tokio Marine HCC. Hellios does not assess a supplier's suitability for qualification. That decision rests with Tokio Marine HCC.

### **4. How does Hellios protect the data we provide?**

The FSQS application, infrastructure and data storage is hosted exclusively in the UK in data centres that are SSAE18 SOC2 and ISO27001 certified. Encryption to the latest industry standards is employed, along with cyber security measures such as weekly scans and penetration testing.

Hellios ensures the limited amount of personal data collected is fully compliant with the GDPR and Data Protection Act 2018. Hellios is certified to ISO27001 and Cyber Essentials Plus, the National Cyber Security Centre standard backed by the UK Government.

### **5. Do we have to register each of our legal entities separately?**

Yes, your organisation is required to register any legal entity that submits an invoice to Tokio Marine HCC.

### **6. Will other suppliers have access to the information we provide?**

No, other suppliers will not have access to the information you provide.

### **7. Will assurance information be available across FSQS?**

Yes, one of the benefits of the new system is that suppliers' assurance information will be available to other areas FSQS. This will reduce requests for duplicate information from us.

### **8. Will I be asked to provide pricing information on my company's products and services?**

No, your organisation will not be asked to provide any commercial information of this nature.





## **9. If I'm required to apply for Stage 2 Qualification, how do I pay the fee to Hellios?**

Hellios will provide full details of the payment options available however if you would like more information on the payment options, visit <https://hellios.com/fsqs-fees>

## **10. How long is qualification valid for?**

The renewal date is set at one year after Stage 1 Qualification has been granted. For suppliers that are required to also complete Stage 2 Qualification, the renewal date is set one year after your Stage 2 questionnaire has been issued. Hellios will issue reminders to suppliers several weeks in advance of their qualification expiry deadline.

## **11. How long does it take to complete qualification?**

Typically, we find it takes less than one business day to enter the information in the system (if you're asked to complete both stages). However, the time required to collate the information varies dependent on the size of an organisation. Larger organisations often have to source the data from a number of internal departments and therefore we're giving existing suppliers approximately eight weeks to complete qualification.

## **12. As an existing supplier, what happens if I fail to apply for qualification within the assigned timelines?**

Suppliers will be fully supported by Hellios throughout the qualification process. However, failure to complete qualification will result in a supplier being classified as non-compliant in our internal systems.

## **13. Who can I contact for further information?**

Please contact Hellios Supplier Support team

[fsqs@hellios.com](mailto:fsqs@hellios.com)

01865 959120

Monday to Friday 8.30am to 5.30pm, excluding Public Holidays.

